

Regional Skills Analysis

January 2022



About Emsi Burning Glass

- Emsi (em-zee) and Burning Glass Technologies merged in 2021
- We provide expertise that empowers businesses, education providers, and governments
- We produce the most comprehensive, up-to-date picture of the labor market



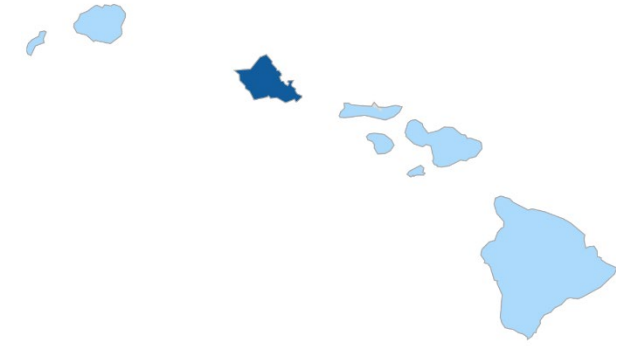
Project Deliverables

- SkillScape tool with regional, state, and national data
- Skill analysis report
- Support training in SkillScape
- Presentations to regional stakeholders

Agenda

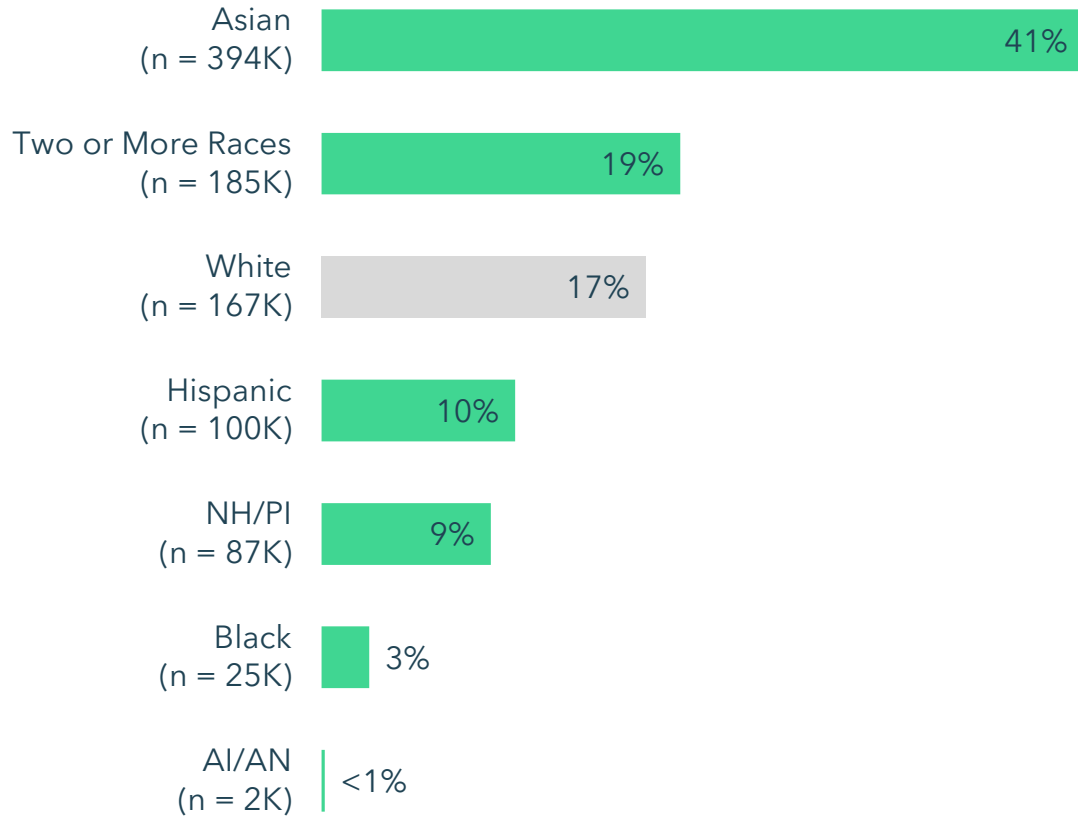
- Honolulu at work
- Regional equity gaps
- Target career areas

Honolulu at Work

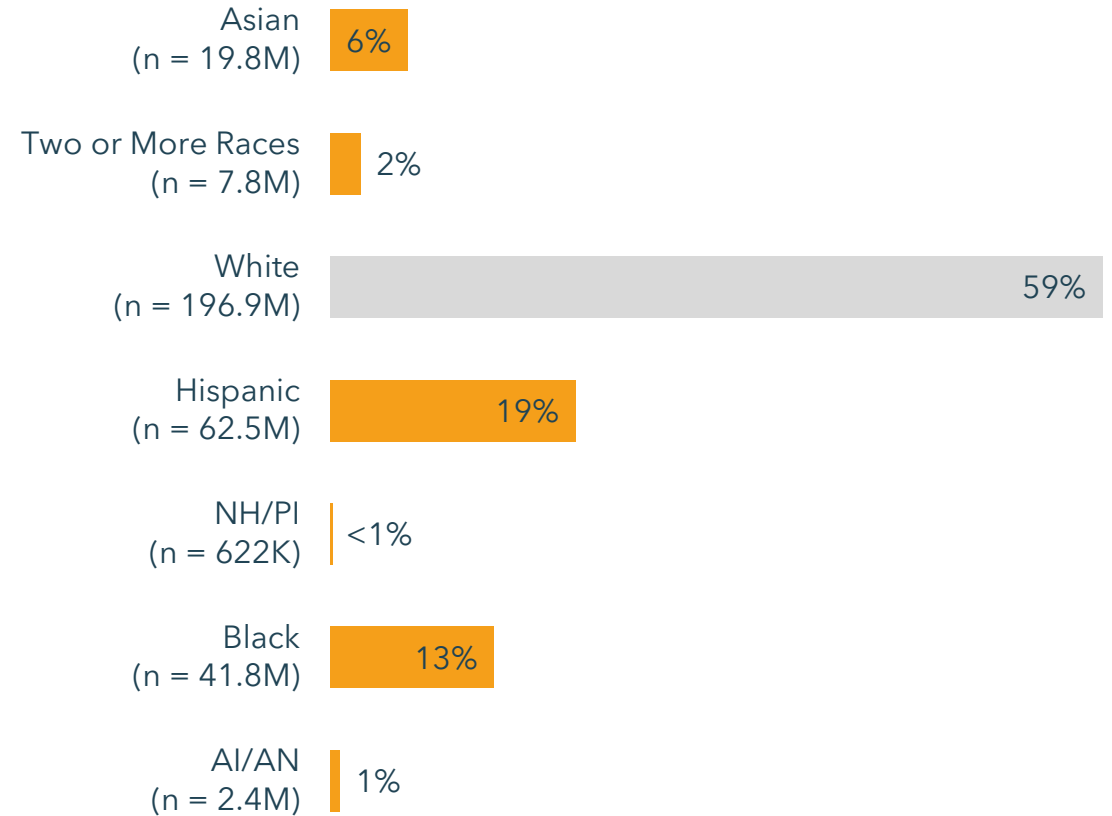


- The Urban Honolulu MSA is comprised of Honolulu County
- 960K people and 503K jobs in 2021
- One of the most demographically diverse regions in the US

83% of Honolulu's 2021 population are POC



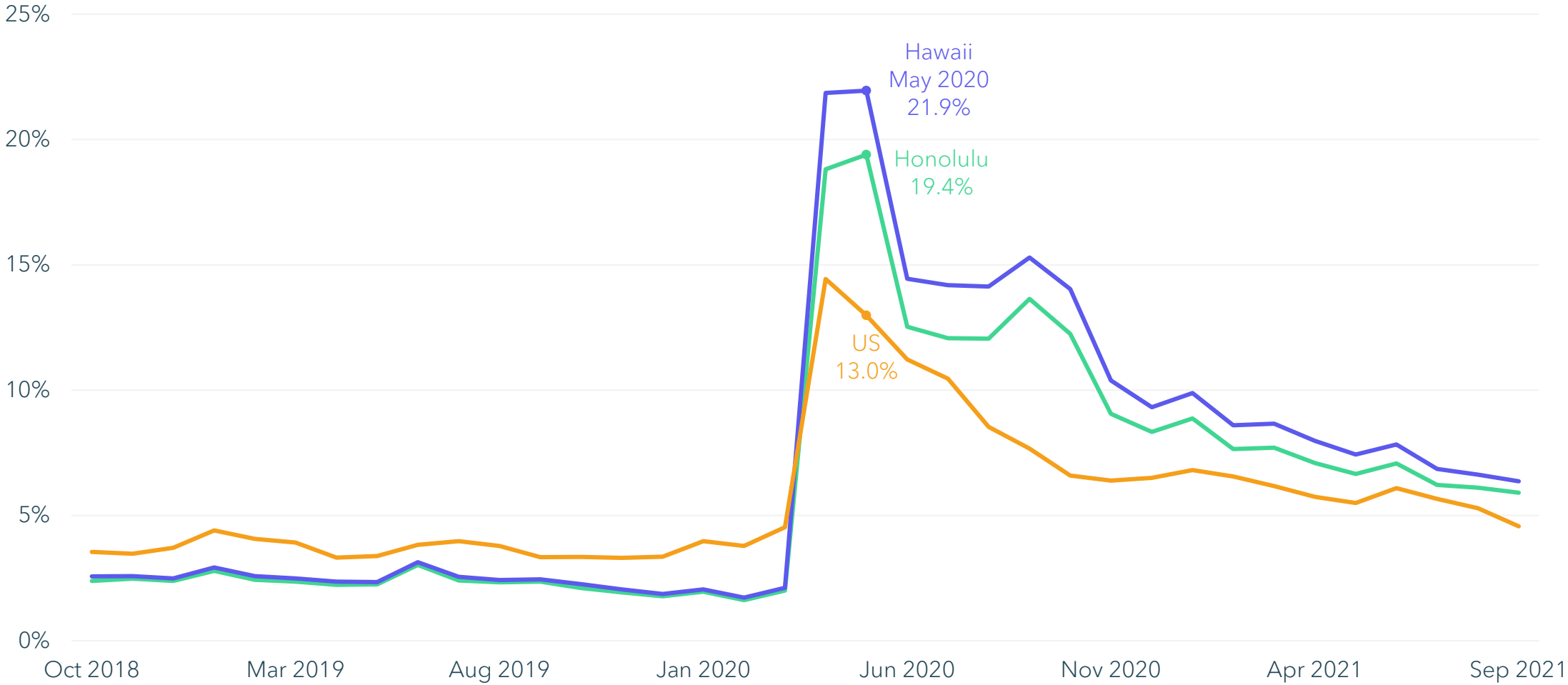
41% of the US 2021 population are POC



POC refers to people of color. NH/PI refers to Native Hawaiian or Pacific Islander. AI/AN refers to American Indian or Alaskan Native. Numbers may not sum due to rounding. Source: Emsi Burning Glass Labor Market Analytics, 2022



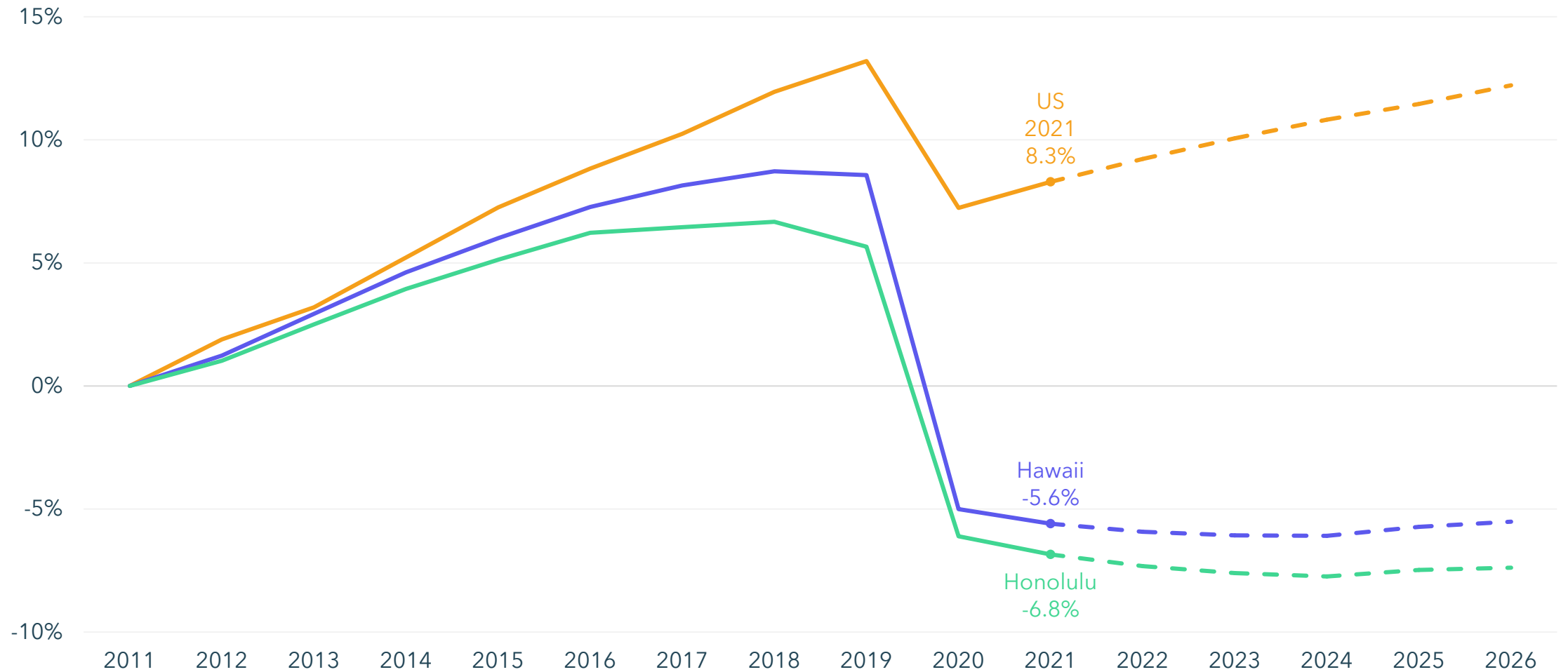
At the peak of COVID-19 and at the height of unemployment, Honolulu had a 19% unemployment rate



Source: Emsi Burning Glass Labor Market Analytics, 2022



Between 2011 and 2021, jobs decreased by 7% in Honolulu and 6% in Hawaii. US jobs increased 8% during the same period.

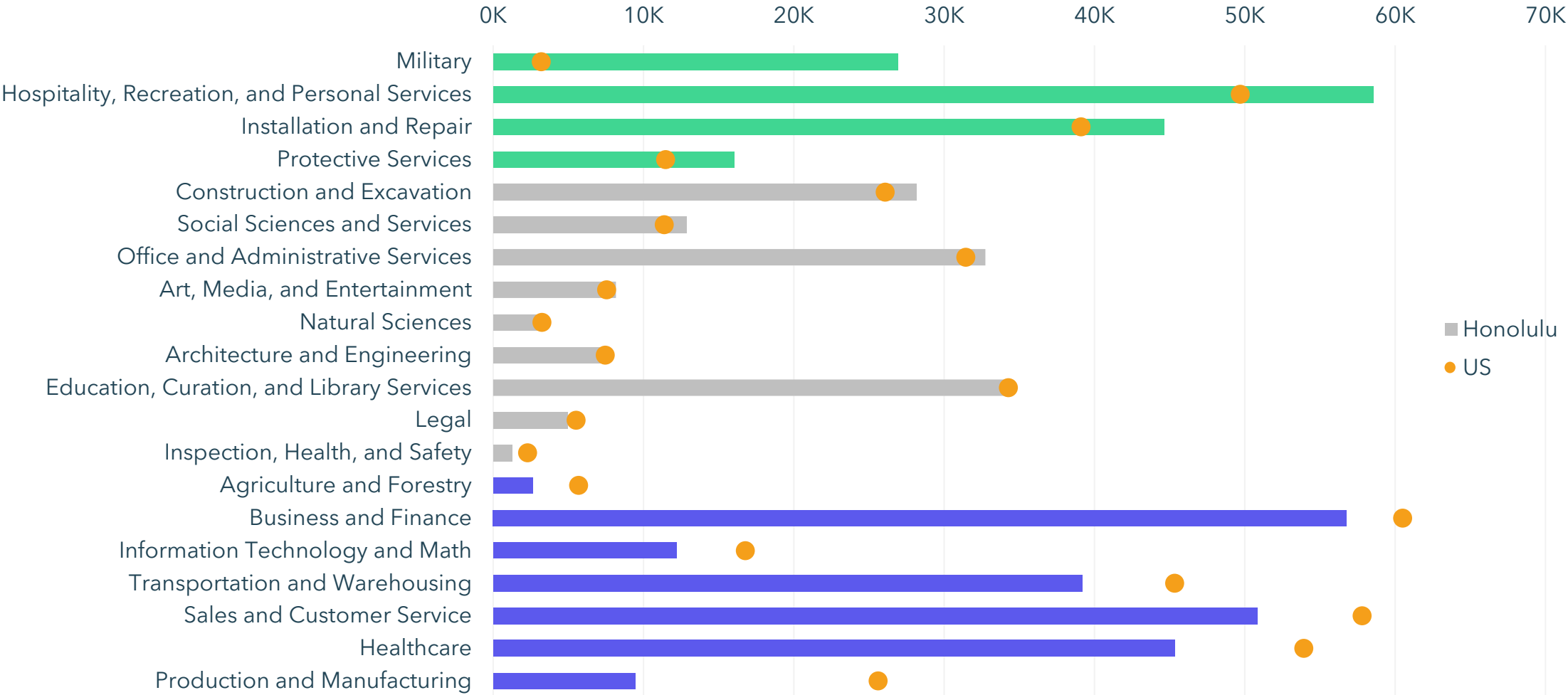


Source: Emsi Burning Glass Labor Market Analytics, 2022

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Honolulu employment in several career areas is **above** and **below** typical employment in the **US**



Source: Emsi Burning Glass Labor Market Analytics, 2022



Asian, Hispanic or Latino, and NH/PI workers are overrepresented in high-pay career areas

Career Area	Median Annual Salary	2020 Jobs	% of Career Area Employment			
			Asian	Latinx	NH/PI	Black
Information Technology and Math	\$82,726	12,218	60%	5%	2%	3%
Architecture and Engineering	\$82,085	7,518	58%	5%	2%	2%
Construction and Excavation	\$71,316	28,153	28%	15%	10%	2%
Legal	\$69,810	4,969	44%	7%	4%	2%
Business and Finance	\$69,154	56,766	44%	7%	5%	4%
Natural Sciences	\$64,051	3,445	51%	5%	2%	2%
Inspection, Health, and Safety	\$59,592	1,255	43%	8%	4%	4%
Healthcare	\$57,913	45,350	52%	7%	6%	3%
Social Sciences and Services	\$57,005	12,856	37%	9%	7%	3%
Art, Media, and Entertainment	\$52,380	8,162	27%	10%	3%	4%
Education, Curation, and Library Services	\$51,911	34,115	42%	7%	7%	2%
Honolulu - All Occupations	\$48,140	506,579	40%	10%	7%	4%

Source: Emsi Burning Glass Labor Market Analytics, 2022

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Asian, Hispanic or Latino, NH/PI, and Black workers are overrepresented in low-pay career areas

Career Area	Median Annual Salary	2020 Jobs	% of Career Area Employment			
			Asian	Latinx	NH/PI	Black
Honolulu - All Occupations	\$48,140	506,579	40%	10%	7%	4%
Protective Services	\$47,830	16,032	26%	12%	13%	6%
Installation and Repair	\$46,831	44,618	35%	14%	9%	4%
Office and Administrative Services	\$44,449	32,733	41%	9%	8%	3%
Production and Manufacturing	\$43,014	9,433	46%	10%	7%	3%
Transportation and Warehousing	\$42,180	39,183	33%	11%	11%	4%
Agriculture and Forestry	\$38,632	2,625	44%	17%	9%	1%
Sales and Customer Service	\$33,943	50,843	43%	9%	6%	2%
Hospitality, Recreation, and Personal Services	\$33,680	58,547	47%	10%	7%	2%
Military	\$32,993	26,916	6%	12%	1%	19%

Source: Emsi Burning Glass Labor Market Analytics, 2022

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Target Career Areas



Transitioning into Career Areas



Healthcare



Business and Finance



IT and Math



Exiting out of Career Areas



Hospitality, Recreation, and Personal Services



Sales and Customer Service



Protective Services

Skills help us identify equity gaps among Asian, Hispanic or Latino, NH/PI, and Black workers



High-pay and low-pay jobs

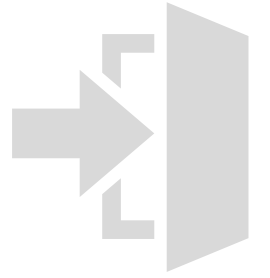























Ratio of talent supply to employer demand



High and low employment

Transitioning into Career Areas



	Salaries	Supply-Demand ratio	40% Asian employment	10% Latinx employment	7% NH/PI employment	4% Black employment
 Healthcare						
 Business and Finance						
 IT and Math						



Source: Emsi Burning Glass Labor Market Analytics, 2022

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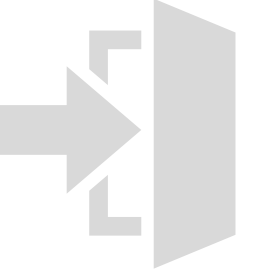
Skills in Target Career Areas

Largest Skill Clusters	Top Posted Occupations	40% Asian employment	10% Latinx employment	7% NH/PI employment	4% Black employment	
	Medical Support: Caregiving	Home Health/Personal Care Aides Nursing Assistants Medical Assistants	41%	12%	8%	
	Diagnostics and Surgery: Specialized Care	Pharmacy Technicians Physicians & Ophthalmologists Pharmacists	61%	5%	3%	2%
	Medical Support: Phlebotomy	Nursing Assistants Medical Assistants Home Health/Personal Care Aides	41%	12%	8%	5%














Source: Emsi Burning Glass Labor Market Analytics, 2022

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Skills in Target Career Areas



Largest Skill Clusters	Top Posted Occupations	40% Asian employment	10% Latinx employment	7% NH/PI employment	4% Black employment	
	Accounting: Collections, Accounts Payable, and Accounts Receivable	Accounting and Auditing Clerks Accountants and Auditors Billing and Posting Clerks	 48%	 6% ↓	 6% ↓	 2% ↓
	Financial Services: Banking and Financial Specialists	Financial Sales Agents Loan Interviewers and Clerks Credit Analysts		 7% ↓	 3% ↓	 3% ↓
	Food Services: Restaurant Operations	General and Operations Managers Personal Service Managers Chief Executives	 36% ↓	 8% ↓	 6% ↓	 3% ↓

Source: Emsi Burning Glass Labor Market Analytics, 2022





Skills in Target Career Areas





















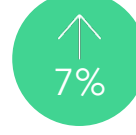
Largest Skill Clusters	Top Posted Occupations	40% Asian employment	10% Latinx employment	7% NH/PI employment	4% Black employment	
	IT Systems: Systems and Security	Information Security Analysts Network and Computer Systems Administrators Computer Systems Analysts	↑ 50%	↓ 6%	↓ 3%	↑ 5%
	IT Systems: Cyber Security and Security Engineering	Information Security Analysts Network and Computer Systems Administrators Computer Systems Analysts	↑ 46%	↓ 6%	↓ 3%	↑ 5%
	IT Systems: Virtualization and System Administration	Network and Computer Systems Administrators Information Security Analysts Computer Systems Analysts	↑ 52%	↓ 6%	↓ 3%	

Source: Emsi Burning Glass Labor Market Analytics, 2022



Exiting out of Career Areas



	Salaries	Supply-Demand ratio	40% Asian employment	10% Latinx employment	7% NH/PI employment	4% Black employment
 Hospitality, Recreation, and Personal Services						
 Sales & Customer Service						
 Protective Services						


Source: Emsi Burning Glass Labor Market Analytics, 2022

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Skills in Target Career Areas



Largest Skill Clusters	Top Skills Clusters in Next Jobs	40% Asian employment	10% Latinx employment	7% NH/PI employment	4% Black employment	
	Food Services: Cooking	Marketing: PR & Communications Business: Program Management Food Services: Restaurant Ops	↑ 46%	↑ 12%	↑ 8%	↓ 3%
	Hospitality: Hosting and Guest Services	Business: Program Management Education: Preschool Teaching Marketing: PR & Communications	↑ 49%	↓ 9%	⚖️	↓ 2%
	Food Services: Restaurant Management	Business: Program Management Marketing: PR & Communications Management: Project Management	↑ 47%	⚖️	⚖️	↓ 3%

Source: Emsi Burning Glass Labor Market Analytics, 2022

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Skills in Target Career Areas



Largest Skill Clusters	Top Skills Clusters in Next Jobs	40% Asian employment	10% Latinx employment	7% NH/PI employment	4% Black employment
Retail: Store Management	Business: Program Management Management: Project Management Marketing: PR & Communications	↑ 41%	↑ 11%	↓ 6%	↓ 3%
 Sales: Sales Management	Business: Product Management & Marketing Management: Project Management Software Development: Applications	↓ 37%	↓ 7%	↓ 4%	↓ 2%
Financial Services: Risk Management and Fraud Prevention	Financial Services: Underwriting & Loan Origination Business Analysis: Budgeting & Forecasting Business: Program Management	↑ 41%	↑ 11%	↑ 9%	↓ 3%

Source: Emsi Burning Glass Labor Market Analytics, 2022

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Skills in Target Career Areas



Largest Skill Clusters	Top Skills Clusters in Next Jobs	40% Asian employment	10% Latinx employment	7% NH/PI employment	4% Black employment
 Protective Services: Floor Operations and Security	Food Services: Restaurant Operations Management: Project Management HR: Organizational Leadership	 25% ↓	 ↑ 12%	 ↑ 9%	 ↑ 7%
	Management: Project Management Business: Program Management Communication: Language Interpretation & Translation	 28% ↓	 ↑ 12%	 ↑ 13%	 ↑ 7%
	Management: Project Management Business: Program Management Business Analysis: Budgeting & Forecasting	 24% ↓	 ↑ 11%	 ↑ 11%	 ↑ 6%

Source: Emsi Burning Glass Labor Market Analytics, 2022

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Key Insights

Hospitality, Recreation, & Personal Services, Sales & Customer Service, and Protective Services are career areas with the greatest reskilling and upskilling opportunities.

The greatest job and career opportunities are in Healthcare, Business & Finance, and IT & Math. In-demand skills in these career areas include

- Nursing
- Accounting and financial services
- IT systems and security

Asian, Hispanic or Latino, NH/PI, and Black worker employment is different, therefore addressing equity gaps among the communities is going to be multifaceted.

Recommendations

Engage with regional stakeholders on discussions of skills and the current labor market.

- Collaborate with state and local agencies, higher ed, industry leaders, and community advocates

Evaluate current and future economic development and workforce policies.

- Consider city, county, and state initiatives
- Maintain economic diversity and resiliency

Identify and address barriers to employment in the region, whether that's job movement within or across industry sectors.

Thank you

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**American Job Center Hawaii
Adult & Dislocated Worker Programs
Report to Oahu Workforce Development Board Meeting
January 20, 2022**

Program Enrollment Program Year 2020

Period: October 1, 2021 – December 31, 2021: WIOA Adult: 128, WIOA Dislocated Worker: 118, WIOA DWG – Disaster: 19; WIOA DWG – Employment: 14

Programs Highlights:

- KPT Job Fair 12/02/21
 - AJCH participated to provide information about our services.
 - 3 participants visited the AJCH Resource Center from the event
 - 1 of the participant was referred to the CVS Pharm Tech program
- Hawaii Dental Assisting Academy (HDAA) outreach:
 - HDAA was approved as an ETP in October 2021
AJCH staff provided informational session to potential new students in December 2021
 - Enrolled 5 new WIOA participants into HDAA program
- Unifi Services:
 - Unifi Services reached out to the AJCH in December 2021 to learn about our services. They are looking to hire 30 various airport operations positions and requested AJCH assistance in coordinating an event.
 - Job fair for Unifi to be held at the AJCH on Thursday, January 27, 2022 from 9am-3pm

SUCCESS STORIES

WIOA ADULT

Solosolo Kahili, or Solo, came to our office in March 2021. She had recently been furloughed from United Airlines, where she worked as a Ramp Agent since April 2019. Given this rare opportunity in her life, Solo was very eager to change careers and pursue a Commercial Driver's License Type A (CDL-A) and found that available at Leeward Community College-Office of Continuing Education Workforce Development. She was persistent and was in constant contact with me to see if classes were available, but they were all full at the time. Finally on July 08, 2021, she got her wish and a spot was available for her to attend at LCC. Being the only female in her class did not faze Solo, even though she faced grimaces from some of her male counter parts, she was a quick study, and excelled in the classroom and the practical driving. She obtained her CDL A License on August 27, 2021.

With the help of my colleagues Mark Menard and Jacque Dacay, whom went to visit Hawaii Foodservice Alliance-HFA to inform them of our services, they forwarded resumes of the CDL clients. Not soon after Solo selected and had a great interview, passed the driving skills, and landed a full-time CDL Driving position at Hawaii Foodservice Alliance on October 20th, 2021. Her starting pay is \$27 an hour, making \$13 an hour more than her Ramp Agent with United Airlines. Solo has been happily working at HFA ever since and she continues to hold it down for all women in a male dominated industry. Way to go Solo!!!



WIOA DISLOCATED WORKER

Sam Sagisi was laid off from Love's Bakery when it closed down early last year, April 2021. Along with many other long time employees, he was a Love's employee for over 30 years where many of them were expecting to retire from the bakery. The AJCH had coordinated a rapid response sessions for the numerous Love's Bakery employees to assist with their transition into the layoff. Sam was one of the employees that came to the AJCH for assistance and was very unsure of what his future would be.

Due to his job being in bakery production for 30 years, his biggest fear was using a computer as they never really utilized one in the type of work he did at the bakery. We found that there were other fellow employees in the same boat as Sam so the AJCH coordinated an assessment for a cohort of 18 Love's employees (including Sam) and determining what their immediate skills and needs were. It was apparent that many of them lacked basic computer skills and that they would benefit from it as it would be necessary for them to apply, search, or create a resume for a new job. They were enrolled in the iCAN program and they started with an instructor from Waipahu Community School for Adults (WCSA). During these times the EC's worked with them in registering them on HNH and creating their resumes. Many were happy they had a resume after hearing how a resume promotes and helps a person in finding employment.

Sam was one of the more inquisitive ones of the bunch from Love's Bakery and was very communicative with the ECs. The course was completed on June 2021 and the job hunt began for him. Sam, as well as all the Love's employees that attended the iCAN training expressed their gratitude for all that AJCH and the ECs in assisting them overcome their

fears of going out into a whole different world after being in the same company for over 30 years and the iCAN workshops gave them some skills to help them in this new chapter in their lives.

Sam made a comment that although he was still collecting UI, his wife wanted him to find employment as soon as he could because they were concerned about medical insurance coverage and steady income. He diligently job searched and kept in contact with his EC, Esther. In November 2021, Sam was hired as a packager with Pacific Rim Packaging and is grateful to have found employment with a great company. Needless to say, his wife is happy with him for his perseverance and being able to provide for his family. He told the EC, happy wife, happy life!

DWG-DISASTER GRANT

Angie Bugarin was the HR Manager at Bobby Benson Center when financial concerns stemming from Covid-19 led to her being laid off. She began collecting unemployment when she heard about the Dislocated Worker Disaster Grant program and applied for the program through HiEmployment.

Angie was found to be eligible as a Dislocated Worker and interviewed at DWG work site, Goodwill Industries Hawaii. She is currently an Outreach Worker creating Telehealth Curriculum for the Participants. Angie's particular position with the program is for those who cannot attend the day program at Goodwill, so she implements the services via ZOOM where it requires a lot of creativity, and she does yoga and other activities to get the participants engaged and involved. Although it is a big change from attending meetings, and writing policy and procedures, that were a big part of her previous position, Angie enjoys connecting with participants and feels that she is serving those who are not able to attend in person but need social interaction. Here is a couple of pictures of her working with her clients during the holidays.



**City & County of Honolulu
Department of Community Services, WorkHawaii Division
Youth Services Center—WorkHawaii Youth Program**

Submitted By: WHYP Supervisors

WorkHawaii Youth Program focuses on preparing young people, 16-24 years old for careers through employment and educational opportunities. *The program's 14 Elements are reflected in () in the weekly report.*

I. ENROLLMENT:

PROGRAM GOALS	GOAL	Total	Active	Exited (Follow-up)
WIOA-Youth	225	153	70	83
YouthBuild17	65	99	0	44
YouthBuild19	80	61	55	10

II. SERVICE ACTIVITIES: (During this reporting period)

SERVICES:	WIOA Total #	YB
WHYP Referrals	38	
Info Session Completed	0	
FST Completed	0	
Currently Enrolled in Essential Ed –WDD/HiSET/GED	41	33
Currently Enrolled in Integrated Education	-	-
Currently Enrolled in Occupational Skills Training	-	-
Currently Enrolled in a WEX site	P&E – 4 RTW – 2 ReUse - 4 Habitat – 13	P&E - 3 RTW - 2 ReUse - 3 Habitat – 12

Scheduled Friday Activities	
Date	Last Friday Activity for 2021 was 12/17/21 @the Fishpond with Uncle Bruce Participants were on winter break 12/18/21-1/09/22 Next Friday Activity scheduled 1/14/22
# Attended	
Brief Description of Activities scheduled for the Month	

City & County of Honolulu
Department of Community Services, WorkHawaii Division
Youth Services Center—WorkHawaii Youth Program

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III. WHYP PERFORMANCE OUTCOMES *Updated 45 Days at the end of a Quarter

Program	CASAS EFL Gains	Total Received Diploma	Total Received IE/OT Certificate	Total Completed WEX	2 nd Qtr Placement	4 th Qtr Placement	Employment Retention
WIOA Current PY July 1, 2021-June 30, 2022 Total *Vel updated 10/18/21	46	10	24	11	5	7	-
YB17 Total (Cumulative) *Bri updated 8/30/21	56 out of 99	56 out of 99	61 out of 99	53 out of 99	33 out of 65	27 out of 55	21 out of 55
YB19 Total (Cumulative) *Bri updated 8/30/21	12	15	31	3	-	-	-

IV. PROGRAM PARTNERS:

- AJCH Adult Program – Dual Enrollment
- Waipahu CSA
 - o Participants started winter break and will have access to EE during break
 - o Scheduled sessions for 2022
 - 1/10 – 6/8/2022 and 7/11 – 12/14/2022
- McKinley CSA
 - o Participants started winter break and will have access to EE until 12/31/2021 only
 - o Scheduled sessions for 2022
 - 1/10 – 6/8/2022 and 7/11 – 12/14/2022
 - o Participants will need to take CASAS progress test in order to register with MCSA
 - On or before 1/10/2022 to start new session
 - No unvaccinated participants are one is scheduled after hours Unvaccinated will test on 1/10 after hours (4:45p)
- BIA
 - o Working with Barbara for next cohort in April 2022
 - o Looking into offering OSHA-30 for next YB grant
 - o Interested in being a WEX site
- LCC:
 - o Planning next OAT & MRPSR for February 2022

City & County of Honolulu
Department of Community Services, WorkHawaii Division
Youth Services Center—WorkHawaii Youth Program

Submitted By: WHYP Supervisors

WorkHawaii Youth Program focuses on preparing young people, 16-24 years old for careers through employment and educational opportunities. *The program's 14 Elements are reflected in () in the weekly report.*

- Active Work Experience Sites
 - Habitat for Humanity Leeward
 - HBM Acquisitions, LLC
 - Re-Use Hawaii
 - Waikiki Health
 - C&C Dept of Enterprise Services
 - Bowles Burritos

- Pending Work Experience Sites – Status
 - C&C Dept of Community Services – Turned in to Lei Y on 11/16
 - Lanakila Pacific – sent email
 - MKB Enterprises LLC – sent email
 - YMCA – sent email
 - WHS WEX Agreement pending (LN)
 - Living Life Source Foundation – Pending approvals from DCS
 - State WDD (Lorna) Agreement pending
 - RTEA Corporation DBA: Mutual Underwriters
 - Oahu Workforce Development Board – NT checking if Alison would like to renew
 - Ke Ola Mamo – Turned in to Lei Y on 1/10/22
 - CVS (MM)

V. ACTIONS REQUIRING FOLLOW-UP + ACTION STEPS/RESOLUTIONS:

- Update WEX Agreement re: liability for volunteering while not doing WEX
- WHYP Waianae classroom scheduled to open 1/19/2022
 - Waianae Classroom: (M) Gloria / (W) Brian
- Complete and turn-in no-cost 12 month extension and modifications to the YB19 grant to include Habitat for Humanity as a Construction Worksite for the next BIA cohort
 - YB 19 Monitoring Nov 1-5, 2021
 - Written exit interview outcomes
 - BIA & LCC
 - YB logo on WHYP brochures

VI. UPCOMING EVENTS (MEETINGS/TRAININGS)

- Turn in YB2021 Grant Application - (YB Application submitted on Jan. 21, 2022)
- 1/2022- YB 17 Audit – pending date
- YB19 Monitor Finding response: (Submitted Jan. 21, 2022)

VII. ONGOING PRIORITIES/TO-DO LIST:

Reports:

- WIOA In & Out of School Participant Report Log into HireNet → Summary Reports → Executive → WIOA Participant Summary → Select pertinent info from drop boxes
- WIOA Other Federal Funds Quarterly Report
 - Due 20 days after the end of the Quarter send to YB Fiscal Sheirmae

City & County of Honolulu
Department of Community Services, WorkHawaii Division
Youth Services Center—WorkHawaii Youth Program

Submitted By: WHYP Supervisors

WorkHawaii Youth Program focuses on preparing young people, 16-24 years old for careers through employment and educational opportunities. *The program's 14 Elements are reflected in () in the weekly report.*

- WIOA YSC Board Report Due 15 Days after the end of each Quarter
 - YB Quarterly Narrative Report + 2 spreadsheets (YB Fiscal Report)
 - Due Every Quarter 45 days after the end of the Quarter upload MIS

YB 2017 Grant	YB 2019 Grant
○ JFM 2022	○ JFM 2022
○ AMJ 2022*	○ AMJ 2022
○ JAS 2021	○ JAS 2021, 2022
○ OND 2021	○ OND 2021, 2022*
- DYB Data Verification Dates:
 - Q1 :: Jan - Mar :: No later than April 30th
 - Q2 :: Apr - Jun :: No later than July 31st
 - Q3 :: Jul - Sep :: No later than October 31st
 - **Q4 :: Oct - Dec :: No later than January 31st**
- Housing Census Report-Send report to jones.michelle@dol.gov *Brienne
 - YB 2017 Grant *Completed No More Census Reports for the YB 2017 Grant.
 - YB 2019 Grant Jan 2021-Dec 2021 & Jan 2022-Dec 2022

Juvenile Justice Counseling (JJC)

JJC program provides counseling services for first-time minor law violators to assist them from further involvement with the juvenile justice system.

Program Outcomes for October, November and December 2021

36 youth referred to JJC program.

20 youth passed the JJC counseling session.

7 youth disqualified, primarily due to insufficient contact information or youth and/or their parent/guardian(s) refused services.

0 youth disqualified due to re-offense prior to their JJC counseling session.

1 youth did not meet the requirements of the JJC counseling program due to the following:

1 youth failed to attend their counseling session.

0 youth attended but failed during their counseling session (i.e. did not accept responsibility for his/her action, displayed no remorse, negative attitude, etc.).

Follow-up Services

36 Participants were eligible for follow up services. 21 participants and /or guardians received their 1st follow up call. 10 participants and/or guardians received their 2nd follow up call and 11 participants and/or guardians received their 3rd follow up phone call.

Total completed Follow up calls: 42 Total Unsuccessful follow up calls: 8

AGE& GENDER

Out of 36 referral cases, 26 were males and 10 were females.

6 of the cases were between the ages of 11-13 years old. 19 of the cases were between the ages of 14-16 years old and 9 cases were 17 years old.

ETHNICITY

Of the 36 referred youth, 14 were Native Hawaiian.

PROGRAM CHALLENGES/ ACHIEVEMENTS DURING COVID 19

Overall, during the Covid-19 pandemic the Juvenile Justice Center has seen a decrease in referrals. October and November did show a significant increase in the number of referrals in relation to the rest of the year. Juvenile Justice Center counselor has continued providing services to the community during pandemic and practicing social distance guidelines as well as offering virtual meetings to clients and families via WebEx.

Waipahu Community School for Adults Report for Oahu Workforce Development Board Meeting – 01/20/22

Partnership with AlohaCare

WCSA is proud to announce that we have established a new partnership with AlohaCare who is one of the health care providers in Hawaii. As part of the partnership, AlohaCare and WCSA are rolling out the "A Promise of Hope" educational benefit program to their members to help them earn their high school equivalency. We have received 17 referrals so far for our Waipahu, Windward and Hilo campuses.

Partnership with Unite Us Hawaii

WCSA has partnered with Unite Us Hawaii, which is a closed loop referral system that will allow WCSA to send and receive referrals from network partners. Through the platform, WCSA can also track and monitor the outcomes of their referral. It is a way to address some of the barriers students face by connecting them to support services that can assist with childcare, transportation, housing, and much more. Likewise, WCSA can receive referrals from other organizations through the platform. We have successfully received and sent referrals to different agencies so far.

Development of Family Resource Center at Kailua High School

WCSA is excited to be partnering with Kailua High School in developing a Family Resource Center in the next few months. Thanks to funding provided through the Hawaii Comprehensive Literacy State Development Program, we will be offering a digital literacy class for parents at Kailua High School to equip them with valuable computer skills needed to support their students. We will be providing KHS with chromebooks, a digital literacy curriculum and also fund a Part time teacher.

Annual College and Career Fair

WCSA will be hosting our annual college and career fair on April 27. We will have approximately 20 schools and businesses presenting to our students. Based on their interest, students will be able to choose 2 breakout sessions to attend.

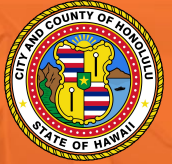
Counseling Interns

Our interns from UH Hilo and Chaminade have been expanding their services to our students and community to include scholarly work. Under guidance and supervision, they submitted article to the COABE journal which was accepted and will be published in the next edition. They also submitted proposals to the Institute on Violence Abuse and Trauma (IVAT) and Coalition on Adult Basic Education (COABE) conference. Both proposals were accepted and they will be presenting at both conferences alongside Dr. Christine Park. Our staff will also be in attendance at the COABE conference and a School Based Behavioral Health Specialist from the

Kahuku complex will be presenting with them at the IVAT conference. The presentation and article will be on understanding and applying a trauma-informed, culturally sensitive and social justice framework to adult education and trauma.

HiSET

Good news HiSET will continue in Hawaii now that they are under PSI instead of ETS. Procurement process has been completed.



Community Impact

With the ongoing COVID-19 pandemic continuing to cause disruption to O'ahu residents, the O'ahu Back to Work initiative was relaunched in August 2021.

The effort remained focused on assisting those affected with reduced hours, furloughs or job losses. The initiative targeted job training or skills training for employment and provided eligible participants training for jobs in healthcare, technology, skilled trades, and human services.

The O'ahu Back to Work (OBTW) initiative is a partnership of the University of Hawai'i and the City and County of Honolulu. Course training was offered at no cost to the participants who were provided technology support, employment resources, and paid internship opportunities.

In 2020, OBTW served more than 1,600 O'ahu residents whose employment was disrupted due to COVID impacts. 13% of those participants became employed as a result with 70% seeking employment. In 2021, 988 applicants qualified for training and 643 participated in the initiative; by December 2021, 33% reported being employed and 54% were seeking employment.

To explore upcoming training and tuition support, please visit Hana Career Pathways at uhcc.hawaii.edu/training or email training@hawaii.edu.

2021 Stats

More Than **60** Courses

More Than **50** Internships for On-the-Job Training

643 Registered Participants

Hawai'i Community College: **30** Participants

Honolulu Community College: **68** Participants

Kapi'olani Community College: **160** Participants

Kaua'i Community College: **8** Participants

Leeward Community College: **207** Participants

UH Mānoa Outreach College: **20** Participants

UH Maui College: **38** Participants

Windward Community College: **111** Participants

UH received a total of 988 applications.

33% became employed
54% are seeking employment

Over \$1.2M in tuition costs covered by federal CARES Act funds.