

Oahu Workforce Development Board Mtg - July 24, 2025 Community School for Adults Updates

- Summer Term will be ending on July 28
- Fall Term will begin the second week of August and end the last week of August
- Hawaiian Electric Company (HECO) Partnership with Waipahu Community School for Adults
 - Offering courses to help prospective Linemen to pass the CAST Test
 - Currently 14 students are registered
 - The courses will be ending on Aug. 21, 2025
- Digital Literacy Classes via the Department of Labor and Industrial Relations Grant ended in June
 - 271 participants were served
 - 340 classes were created
 - 1357.50 hours of classes were offered
 - 4203.50 attendance hours in total
 - Average participant hours were 21.45 hours



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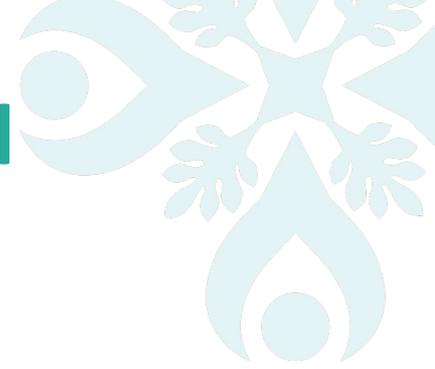
UHCC Update

O'ahu Workforce Development Board
7/24/2025

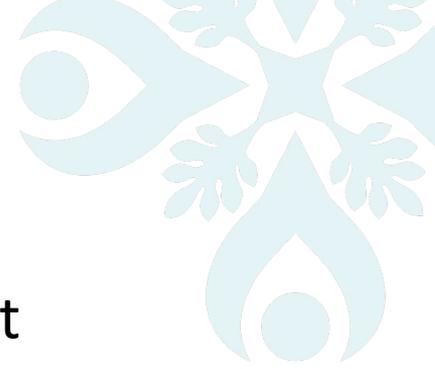
Della Teraoka and Keala Monaco
University of Hawai'i Community Colleges



Good Jobs Hawai'i is Successful



- UHCC Statewide Workforce Training Initiative
 - 6,900+ participants
 - 82% completion rate
- Preliminary analysis by UHERO
 - Average increase of \$7,200 annual wages vs. \$780 for non-GJH completers
 - Skilled trades and clean energy sectors 35% higher wage than non-completers
 - More work to be done for NHPI participants
 - More analysis by UHERO later this year



Current and Upcoming Projects

- Recent completion of 5-month WDC/DLIR project
 - UH procedure to refer WIOA-eligible students
 - 48 students in CDL training across 3 islands
 - Additional WIOA referrals, double the # from 2024
- UH System Workforce Imperative
 - Action plans to improve workforce pathways for students and work more closely with industry
 - Ongoing learning community to familiarize UH faculty/staff with workforce topics (recent topics: apprenticeships, HWFC)

General UH Update



- Executive Orders from the White House continue to affect federal projects and funding
 - Compliance requests and guidance
 - TROs and PIs
- Workforce Pell 7/1/2026 - monitoring this
- Recent key hires at UH Mānoa

Oahu Workforce Development Board (OWDB)
Division of Vocational Rehabilitation (DVR) Report Submitted July 15, 2025
PY24 Q4, April 1, 2025, to June 30, 2025
(Note: all data is as of July 7, 2025)

Hawaii DVR PY24 Q4 (April 1 – June 2, 2025)		
Performance Measures		
Workforce Innovation and Opportunity Act (WIOA)		
Participants served (VR)	3608	
Participants exited	120	
WIOA Program Involvement	Adult	276
	Dislocated Worker	6
	Youth	83
	Wagner-Peyser	9
	Adult Education	17
	Job Corps	6
	Youth Build	8
	Total	405

Indicator	PY24 Q3	PY 2024 Negotiated / Required Level
Measurable Skill Gains (MSG)	60/369 YTD Rate: 16.26% (Q3) 94/404 YTD Rate: 23.27% (Q4)	40%
Credential Attainment Rate (CA)	1/13 YTD Rate: 7.69%	43%
Employment (Second Quarter After Exit)	35/120 YTD Rate: 29.17%	42.5%
Employment (Fourth Quarter After Exit)	16/67 YTD Rate: 23.88%	34.5%

Median Earnings (Second Quarter After Exit)	\$2745.60 (Q1)	\$5,460
	\$3998.82 (Q2)	
	\$6395.84 (Q3)	
	\$8154.69 (Q4)	

Q1: Successful Closures in Competitive Integrated Employment (CIE)			
(7/1/24 to 9/30/24)			
Job Title	Participant	Wage	Hours Worked
Childcare Workers	1	16.00	30.00
Cleaners of Vehicles and Equipment	1	12.00	3.00
Dishwashers	2	18.50	14.00
Electrical Engineers	1	37.98	40.00
Hairdressers, Hairstylists, and Cosmetologists	1	52.75	35.00
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3	18.33	27.67
Laborers and Freight, Stock, and Material Movers, Hand	1	19.50	18.00
Landscaping and Groundskeeping Workers	2	23.43	22.00
Maids and Housekeeping Cleaners	1	19.10	32.00
Maintenance and Repair Workers, General	1	26.00	40.00
Medical and Clinical Laboratory Technologists	1	29.59	40.00
Office and Administrative Support Workers, All Other	1	16.00	15.00
Office Clerks, General	3	19.92	32.00
Retail Salespersons	2	19.00	24.50
Shuttle Drivers and Chauffeurs	1	14.00	16.00
Social and Community Service Managers	1	28.84	40.00
Stock Clerks and Order Fillers	4	18.00	15.25
Average Total	27	21.50	24.81
Median Total	27	19.10	27.67

Q2: Successful Closure in Competitive Integrated Employment (CIE)			
(10/1/24 to 12/31/24)			
Job Title	Participant	Wage	Hours Worked
Building Cleaning Workers, All Other	1	14.00	4
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	1	18.00	30
Food Preparation and Serving Related Workers, All Other	1	14.32	40
Food Preparation Workers	1	14.50	24
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1	14.00	15
Landscaping and Groundskeeping Workers	1	14.00	4
Legal Support Workers, All Other	1	30.00	10
Managers, All Other	1	26.90	40
Mechanical Engineers	1	28.85	40
Nonfarm Animal Caretakers	1	18.00	40
Occupational Therapists	2	38.20	40
Packers and Packagers, Hand	1	20.17	40
Project Management Specialists	1	34.27	27
Stock Clerks and Order Fillers	2	19.75	30
Average Total	16	22.68	28.375
Median Total	16	18.88	30

Q3: Successful Closures in Competitive Integrated Employment (CIE)			
(1/1/25 to 3/31/25)			
Job Title	Participant	Wage	Hour Worked
Automotive Service Technicians and Mechanics	1	23.50	40.00
Chefs and Head Cooks	1	11.00	40.00
Combined Food Preparation and Serving Workers, Including Fast Food	1	14.32	40.00
Computer Hardware Engineers	1	48.08	40.00
Environmental Engineering Technicians	1	20.00	40.00
Financial Managers	1	29.49	40.00
Managers, All Other	2	40.09	32.00
Mental Health and Substance Abuse Social Workers	1	30.47	40.00

Mental Health Counselors	1	32.00	40.00
Office and Administrative Support Workers, All Other	2	22.19	35.00
Postsecondary Teachers, All Other	1	16.50	40.00
Security Guards	1	14.00	20.00
Stock Clerks and Order Fillers	3	23.30	30.00
Waiters and Waitresses	1	25.00	40.00
Average Total	18	25.49	35.78
Median Total	18	23.40	40.00

Q4: Successful Closure in Competitive Integrated Employment (CIE)			
(4/1/25 to 6/30/25)			
Job Title	Participant	Wage	Hours Worked
Administrative Services Managers	1	20.00	40.00
Adult Basic and Secondary Education and Literacy Teachers and Instructors	1	20.00	30.00
Baggage Porters and Bellhops	3	16.68	36.67
Biological Science Teachers, Postsecondary	1	43.30	40.00
Building Cleaning Workers, All Other	1	14.00	40.00
Business Operations Specialists, All Other	1	20.67	40.00
Cashiers	1	15.75	40.00
Community and Social Service Specialists, All Other	1	15.00	20.00
Computer Systems Analysts	1	30.06	60.00
Construction and Building Inspectors	1	20.00	40.00
Construction Laborers	1	18.90	40.00
Construction Managers	1	40.00	40.00
Court, Municipal, and License Clerks	1	18.31	40.00
Dining Room and Cafeteria Attendants and Bartender Helpers	1	18.25	27.00
Electrical and Electronics Repairers, Commercial and Industrial Equipment	1	35.86	40.00
Executive Secretaries and Executive Administrative Assistants	1	55.15	40.00
First-Line Supervisors of Office and Administrative Support Workers	1	17.00	40.00
Food Preparation and Serving Related Workers, All Other	1	18.00	24.00
Food Service Managers	1	32.88	40.00

General and Operations Managers	1	38.46	40.00
Human Resources Specialists	1	20.00	40.00
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2	17.42	40.00
Laborers and Freight, Stock, and Material Movers, Hand	1	17.00	40.00
Office and Administrative Support Workers, All Other	1	11.00	20.00
Office Clerks, General	3	18.13	33.33
Project Management Specialists	1	64.90	40.00
Real Estate Sales Agents	1	43.19	40.00
Registered Nurses	1	65.77	26.00
Retail Salespersons	1	14.00	30.00
Roofers	1	18.00	30.00
Security Guards	1	17.51	40.00
Shuttle Drivers and Chauffeurs	1	15.50	20.00
Special Education Teachers, Elementary School	1	32.88	40.00
Stock Clerks and Order Fillers	5	14.30	32.00
Teachers and Instructors, All Other	1	46.15	30.00
Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education	1	20.00	40.00
Veterinary Technologists and Technicians	1	21.63	40.00
Average Total	46	24.13	35.80
Median Total	46	20.00	40.00

Cumulative Successful Closures in Competitive Integrated Employment (CIE)			
(7/1/24 to 6/30/25)			
	Participant	Wage	Hours Worked
Average Total	107	23.61	32.27
Median Total	107	19.96	40.00

Staff Vacancy Report	
DVR is actively hiring qualified individuals for various positions	
Staff Vacancies as of 7/7/25	
County	Vacancies
Oahu/Administration and Staff Services Office	5
Oahu Branch	14.5
Services for the Blind Branch (Ho'opono)	9
Hawaii Branch (Hilo/Kona)	6
Maui Branch (Maui, Molokai/Lanai)	3
Kauai	3.5
Total	44/112 (39% vacant)

DVR Updates:

1. Oahu Community Connections:

- a. Community Outreach Court
- b. Ko'olau, Diamond Head and Waipahu Club Houses
- c. Touch a Heart Organization
- d. Workforce Development Division (WDD) -Hele IMUA program
- e. Outrigger Hotels
- f. Lanakila Pacific
- g. Aulani Hotel
- h. Kaiser Hospital
- i. Pali Momi Hospital

2. Statewide Collaborations:

- a. American Job Centers (AJCs)
- b. Association for People Supporting Employment (APSE) First
- c. Hawaii Employment Taskforce
- d. Society for HR Management

3. Summer Youth Employment Program (SYEP) 2025:

Offered to Students and Youths with Disabilities during the summer through our Community Rehabilitation Providers (CRPs).

4. Compliance:

HIDVR closed both Federal and State Corrective Action Plans (CAPs) – 2025.

5. Vacancies:

From 44% to 39% to Date.