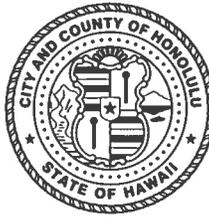


OAHU WORKFORCE DEVELOPMENT BOARD
CITY AND COUNTY OF HONOLULU

715 SOUTH KING STREET, SUITE 211 • HONOLULU, HAWAII 96813
PHONE: (808) 768-7790 • www.OahuWDB.com

RICK BLANGIARDI
MAYOR



CHRISTOPHER K. LUM LEE
CHAIR

HARRISON KURANISHI
EXECUTIVE DIRECTOR

July 1, 2025

OAHU WORKFORCE DEVELOPMENT BOARD
WORKFORCE INNOVATION AND OPPORTUNITY ACT
POLICY #29-25

SUBJECT: 2025 LOWER LIVING STANDARD INCOME LEVEL GUIDELINES

PURPOSE:

The purpose of this bulletin is to provide the 2025 Lower Living Standard Income Level (LLSIL) Guidelines

BACKGROUND:

The Workforce Innovation and Opportunity Act (WIOA) Section 3 (36)(A) sets forth criteria for local areas to determine whether a person is a low-income individual and is eligible to participate in the WIOA Title I programs. The criteria include two sets of data:

1. the Poverty guidelines published by the U.S. Department of Health and Human Services (HHS) and
2. LLSIL determined by the U.S. Department of Labor (USDOL).

Individuals whose annual income level is less than 70 percent of the LLSIL are eligible for WIOA Title I programs. Employed workers whose annual income level is less than 225 percent of the LLSIL are eligible for training services. The USDOL revises the LLSIL Guidelines annually to reflect the cost-of-living increases. The USDOL's 2025 LLSIL was published by the Federal Register, Vol. 90, No. 91, on May 13, 2025. The HHS' update of the poverty guidelines was published in the Federal Register, Vol. 90, No. 11, on January 17, 2025.

POLICY:

WIOA Partners should use these updated guidelines for determining program eligibility and services.

PROCEDURES:

When determining an individual's WIOA eligibility based on low-income status as defined in

WIDA Section 3(36(A), service providers must use the higher of income guidelines issued by the Poverty Guidelines (Attachment 1) or 70 percent of the LLSIL (Attachment 2). The Program Year (PY) 2025 chart for 225 percent of the LLSIL is intended to determine eligibility for training of employed workers. (Attachment 2)

ACTION:

This policy is effective immediately and remains in effect until such time that amendments to this policy are made or a new policy is issued.

INQUIRIES:

For inquiries regarding this policy, please contact Harrison Kuranishi, Executive Director, Oahu Workforce Development Board at 808-768-7790 or h.kuranishi@honolulu.gov.



Harrison Kuranishi
Executive Director

Attachment 1: 2025 Poverty Guidelines for Hawaii
Attachment 2: 2025 Hawaii 70% and 225% LLSIL Guidelines

2025 POVERTY GUIDELINES FOR HAWAII

Persons in family/household	Poverty Guideline
1	\$17,990.00
2	\$24,320.00
3	\$30,650.00
4	\$36,980.00
5	\$43,310.00
6	\$49,640.00
7	\$55,970.00
8	\$62,300.00

For Families/households with more than 8 persons, add \$6,330 for each additional person.

*The poverty guidelines updated periodically in the **Federal Register** by the U.S. Department of Health and Human Services under the authority of 42 U.S.C. 9902(2).

Person in family/household	HONOLULU	NEIGHBOR ISLANDS
1	\$17,598	\$19,465
2	\$28,827	\$31,898
3	\$39,580	\$43,785
4	\$48,855	\$54,050
5	\$57,654	\$63,783
6	\$67,430	\$74,593
For each additional family member add2	\$9,776	\$10,810

Person in family/household	HONOLULU	NEIGHBOR ISLANDS
1	\$56,565	\$62,566
2	\$92,660	\$102,528
3	\$127,222	\$140,738
4	\$157,034	\$173,734
5	\$185,317	\$205,018
6	\$216,740	\$239,762
For each additional family member add3	\$31,423	\$34,744

2 For families larger than six persons, an amount equal to the difference between the six-person and the five-person family income levels should be added to the six-person family income level for each additional person in the family.

3 For families larger than six persons, an amount equal to the difference between the six-person and the five-person family income levels should be added to the six-person family income level for each additional person in the family.