



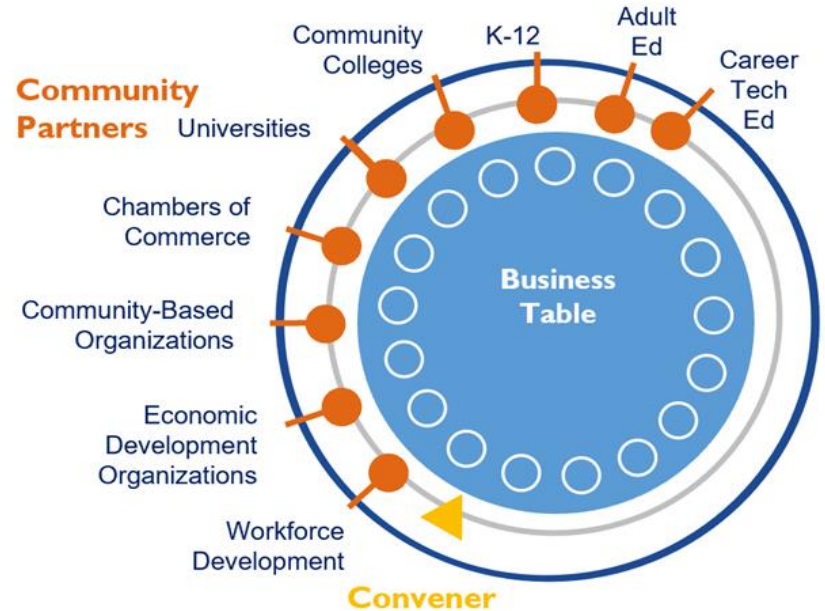
Quarterly Sector Partnership Update November 20, 2025

Oahu Workforce Development Board - SSCP Committee

Sector Partnerships are Industry Led

Employers collaborate by:

1. Working closely with educators and supporting student **work-based learning**
2. Identifying in-demand **entry-level jobs**
3. Developing **career pathways** from entry-level jobs
4. Giving input on **desired skills-training**
5. Providing **internships** and other training
6. Entry-level **employment**



Sector Partnerships in Hawaii

SECTOR	LEAD CONVENERS	ESTABLISHED	ACTION TEAMS	
Healthcare	Healthcare Association of Hawaii (HAH) & Chamber of Commerce	2018	Sub-Sectors: Acute and LTC, ALF, Home Health, Type II ARCH, Hospice - Public Health - EMS - Dental - Physicians - FQHCs - Insurance Payers	
Technology	Chamber of Commerce Hawaii	2022	1. Career Awareness 2. Training	3. Employment 4. Comms & Advocacy
Clean Energy/ Skilled Trades	Hawaii State Energy Office (HSEO)	2023	1. Career Awareness 2. Apprenticeships & Training 3. Workforce Retention	
Creative Industries	Hawaii Creative Industries Division	2023	1. Career Awareness 2. Training & Internships	3. AI 4. Entrepreneurship Support
Engineering	Chamber of Commerce Hawaii	2018	1. Career Awareness 2. Women in STEM	3. Math Readiness 4. Talent Recruitment & Retention
Natural Resources	Kupu	2022	1. Career Awareness 2. Connecting Students to 'Āina & Community 3. Investing in College & Career Prep., Access, & Transitions	
Transportation	Chamber of Commerce Hawaii	2025	1. Water 2. Ground	3. Air



**Leads
Hawai'i's
Sector
Partnerships
Community of
Practice**



AE Consulting supports all Sector Partnerships in Hawai'i with workforce data, strategy, and logistical support

Hawaii Youth Apprenticeship Network: Maritime



The graphic features a tropical island scene with palm trees, a sailboat, and seagulls. In the center is a ship's wheel with the text "MARITIME PATHWAY" across it. The top right corner has the "HYAN HAWAII YOUTH APPRENTICESHIP NETWORK" logo. The bottom of the graphic has the text "PREPARING HAWAII'S NEXT GENERATION OF SEAFARERS".

Industry Snapshot

CRITICAL SHORTAGE
of licensed deck and engine crew; employers often recruit from the mainland

1000+
Maritime and port operations openings projected statewide by 2030

30-40%
of workforce nearing retirement age, creating urgent replacement needs

\$22-\$40
average hourly entry level wage

The HYAN Maritime Pre-Apprenticeship Program empowers Hawai'i's youth to navigate high-wage, high-demand maritime careers. Through hands-on learning, certifications, and cultural connection to the ocean, students gain the skills needed to launch their careers, advance into registered apprenticeships, or continue their journey into college and beyond.

Program Focus

Training for entry-level careers in:

- Deck:** Navigation, cargo handling, and maintenance
- Engine:** Mechanical support and repair
- Steward:** Galley and hospitality operations
- Shoreside:** Port operations and logistics

Skills and Certificates Gained

- Safety & Compliance
- Seamanship & Navigation
- Communication & Teamwork
- Technical & Mechanical Skills
- Professionalism & Work Ethic
- Industry Awareness
- MMC – Merchant Mariner Credential (18+)
- TWIC – Transportation Worker Identification Credential (18+)
- BST – Basic Safety Training/STCW

Whether you're a student interested in launching your maritime career or an employer looking to support Hawai'i's next generation of seafarers, contact Vanessa Rogers at vrogers@ccchawaii.org to learn more.

Timeline: August - December 2025

Partner Organizations: Norwegian Cruise Line, UHCC, HIDEOE, Pewa Project, Kānehūnāmoku Voyaging Academy, Chamber of Commerce Hawaii

Goal: Design a youth apprenticeship program in Maritime

- 1. Connect young people to training and careers in maritime:**
Gain hands-on skills in a professional environment while earning money and building their resume.
- 2. Address the future talent needs of employers:** Apprenticeships significantly enhance your job prospects by providing relevant skills and experience employers are seeking
- 3. Create a viable youth apprenticeship model that serves as an options multiplier for youth:** Partners will assess their readiness, build out the design and funding model, and lay the groundwork to launch the program

IT Help Desk Technician Prep Course

Mahalo to our employer partners: Hawaii Tech Support, Mobile IT Force, Hi Tech Hui and Pacxa



HELP DESK TECHNICIAN PREP

[Apply for Help Desk Technician Prep Course](#)

The Information Technology Help Desk Tech program provides individuals seeking entry level positions in the IT field with a foundational understanding of the Information Technology delivery system, the role of the customer service agent and the tools needed to be a frontline customer-service agent in a help desk setting. Students will explore and practice concepts in customer service, communication, and critical thinking within a 10-week time frame.

Host Campus: Leeward Community College
Course Type: Hybrid Online and In-Person O'ahu
Course Dates/Times:
Mandatory In-Person Orientation: Wed, July 2 from 9:00am-10:00am
Online Synchronous and In-Person Class: July 7 to September 10, Mondays and Wednesdays, 9:00am to 12:00pm

Notes: This is a 10 week long hybrid class. A mandatory orientation will be held on Wednesday, July 2 from 9:00am-10:00am at Leeward Community College.

Prerequisites:
11th grade reading level or above
Keyboarding skills at a minimum of 35 WPM
Experience using Microsoft Word and Excel
Prior CompTIA A+ training (certification not required) or co-enrollment in CompTIA A+ Certification prep course
Must be committed to a 60- 80 hour internship or immediate employment upon completion of course. Paid internships and employment opportunities available.

STEPS TO APPLY:

1. Complete [application at this link](#)
2. Meet prereqs and complete onboarding process
3. Register when approved for funding

APPLY ONLINE

Tuition: \$1,800
FREE with up to 100% Tuition Subsidy if Eligible

ELIGIBILITY CRITERIA:

- Hawai'i resident; U.S. Citizen or permanent resident or COFA status;
- Must meet with Good Jobs Navigator to review WIOA funding eligibility

 **Goo!Jobs**
HAWAII

Questions?
Email: haralu@hawaii.edu
Ph: (808) 798-8243

- ★ Supported in the design and creation of the course
- ★ Provided valuable feedback about internship experience
- ★ Recruited eligible candidates
- ★ Hosted interns upon course completion

Look Ahead:

- ★ Work toward IT Glidepath
- ★ HelpDesk to Technician II



Sector Partnership Fund Update

Vanessa Rogers

Chamber of Commerce Hawaii

Pau Hana with a Purpose | November 13, 2025



7
Sectors

95
Attendees

\$26,992
Raised

\$57,000 Raised in 2025



SECTOR PARTNERSHIPS

PAU HANA with a purpose




MIX, MINGLE, AND MAKE A DIFFERENCE!

 **NOV 13, 4-6PM**
 **TCHIN TCHIN BAR**

Sponsored by:





Support Hawaii's Sector Partnership Fund and help your industry reach its \$10K goal while enjoying great company, good food, and local brews.



LEARN MORE ABOUT THE SP FUND

REGISTER HERE (\$50)



- Learn about workforce initiatives
- 2 drinks + pupus included with registration
- Silent auction & raffle prizes













Impact of Your Investment



If you're inspired by the impact of our Sector Partnerships, we invite you to help sustain and grow this work. Your contribution directly supports Hawaii's students, educators, and employers in building a stronger local workforce.

WHY IT MATTERS

The Sector Partnership Fund enables employers and community members to directly invest in sustaining and scaling Hawaii's employer-led workforce initiatives. Contributions support convenings, work-based learning programs, sector-led training, and inclusive talent development across high-demand industries.

YOUR CONTRIBUTION SUSTAINS

7 active sector partnerships



1300+ engaged professionals across industry, education, and government





Convenings & Strategic Collaboration



Work-Based Learning & Career Exposure



Sector-Led Training & Talent Development



Innovation & Pilot Projects



Data, Evaluation & Infrastructure

Workforce pipelines that keep local talent rooted in Hawaii

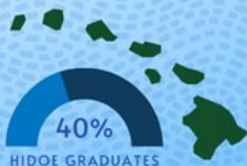


Cross-sector innovation to meet Hawaii's unique economic and workforce needs



IMPACT REPORT | AUGUST 5, 2025

KAMA'AINA COME HOME



35 LOCAL PROFESSIONALS 50 NETWORKERS

WORK EXPERIENCE

1,750 POSSIBLE CONNECTIONS



MAHALO FOR YOUR SUPPORT OF OUR MISSION TO KEEP HAWAII'S TALENT HOME



Impact to Date



DONATE TO KCH



Kama'aina Come Home® is a job placement program and is trademarked by and used with permission from the Hawaii Island Economic Development Board.

Kama'aina Come Home®: Engineering Hawaii's Future

The Kama'aina Come Home® Initiative reconnects local professionals educated or trained in Hawaii with opportunities to remain in or return to Hawaii and contribute to the state's high-growth industries. Through networking events, mentorship, and employer connections, the program helps engineers and technical professionals discover meaningful careers at home while strengthening Hawaii's workforce.

- 3 Networking Opportunities in the past year
- 209 Attendees
- 2950+ Connections Made

Success Story

Cole Pelayo



Cole Pelayo, EIT - *Senior Engineer*

After two years of gaining valuable experience on the mainland, I'm thrilled to be exploring opportunities in Hawaii and bringing my skills and passion back home. I'm incredibly grateful for all the support I've received along the way and can't wait to contribute my experience and passion to our local community.

As I search for opportunities to move back home, I've been exploring the possibility of pivoting into a different engineering field. I'd love to connect with anyone who has made a career pivot within engineering. If you've navigated a shift in your engineering specialty or focus, I'd appreciate hearing about your experience and any advice you might have!

Become a Mentor

Join our mentor network and help guide Hawaii's next generation of engineers.



JONATHAN DELAHOYDE - *Senior Associate at Delahoyde*

Member of Business Administration (MBA)

Areas of Expertise: Mechanical Engineering, Project Management, Construction Management

Honolulu, Hawaii

Recent Networking Events



Mark Your Calendars!

Thursday, January 8th
Clean Energy, Engineering, IT, & Manufacturing



Clean Energy • Engineering • IT • Manufacturing • More!

A casual networking event that connects emerging and established professionals to support kama'aina building meaningful careers at home.

Thursday, January 8th
4:00-6:00 PM
Entrepreneur's Sandbox
643 Ilalo St, Honolulu, HI 96813
RSVP HERE



Key Dates

Save the Date:

- Kamaaina Come Home: January 8th 4–6PM (Entrepreneurs Sandbox)

Sector Partnership Meeting Dates:

- All Sector Meeting: February 11th (Location TBD)

Mahalo!

Vanessa Rogers

vrogers@cochawaii.org

Website: cochawaii.org/sector-partnerships/