



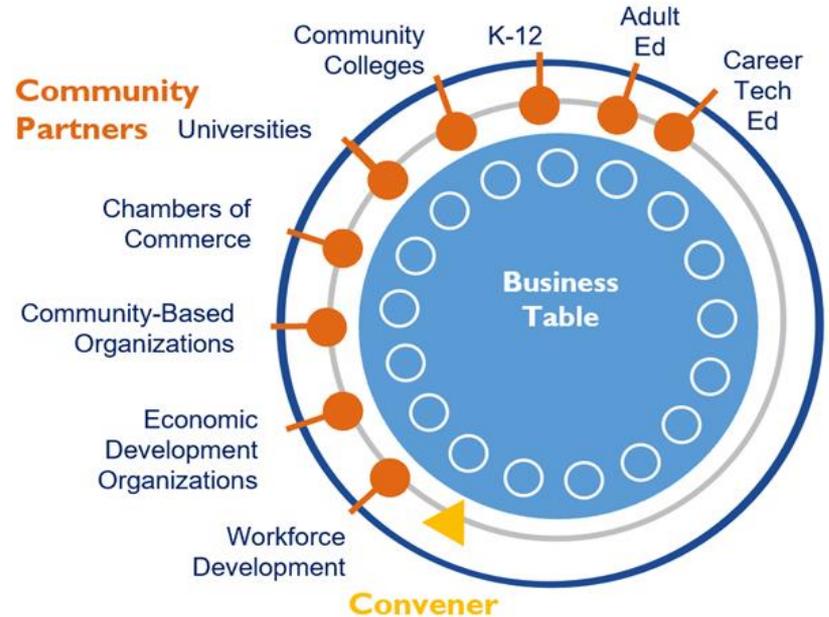
## Quarterly Sector Partnership Update February 5, 2026

Oahu Workforce Development Board - SSCP Committee

# Sector Partnerships are Industry Led

Employers collaborate by:

1. Working closely with educators and supporting student **work-based learning**
2. Identifying in-demand **entry-level jobs**
3. Developing **career pathways** from entry-level jobs
4. Giving input on **desired skills-training**
5. Providing **internships** and other training
6. Entry-level **employment**



# Sector Partnerships in Hawaii

SECTOR	LEAD CONVENERS	ESTABLISHED	ACTION TEAMS	
Healthcare	Healthcare Association of Hawaii (HAH) & Chamber of Commerce	2018	<b>Sub-Sectors:</b> Acute and LTC, ALF, Home Health, Type II ARCH, Hospice - Public Health - EMS - Dental - Physicians - FQHCs - Insurance Payers	
Technology	Chamber of Commerce Hawaii	2022	1. Career Awareness 2. Training	3. Employment 4. Comms & Advocacy
Clean Energy/ Skilled Trades	Hawaii State Energy Office (HSEO)	2023	1. Career Awareness 2. Apprenticeships & Training 3. Workforce Retention	
Creative Industries	Hawaii Creative Industries Division	2023	1. Career Awareness 2. Training & Internships	3. AI 4. Entrepreneurship Support
Engineering	Chamber of Commerce Hawaii	2018	1. Career Awareness 2. Women in STEM	3. Math Readiness 4. Talent Recruitment & Retention
Natural Resources	Kupu	2022	1. Career Awareness 2. Connecting Students to 'Āina & Community 3. Investing in College & Career Prep., Access, & Transitions	
Transportation	Chamber of Commerce Hawaii	2025	1. Water 2. Ground	3. Air



**Leads  
Hawai'i's  
Sector  
Partnerships  
Community of  
Practice**



AE Consulting supports all Sector Partnerships in Hawai'i with workforce data, strategy, and logistical support

# Sector Partnerships Impact

## Student Impact



SY 24-25



High-Quality work-based learning events

34



Students, educators, and school staff experienced high-quality work-based learning this past school year

2,263



Hawai'i DOE Partner Complexes

Campbell Castle Farrington Kapolei  
Pearl City Waianae Waipahu Lilehua

8



### Hawai'i Renewable Learning Fund

This Engineering Sector Partnership initiative helps give students the boost they need by deploying student-friendly loans that address barriers to degree/certificate completion and enables learners to seek and retain quality jobs in Hawai'i.

9

First-Year College Students

19

Enrollments

8

Graduates

\$183K

Total Amount Disbursed



"Having the boost in finances allowed me to work fewer hours so I could focus on school."

Melanie, University of Hawai'i at Manoa Engineering Student and Hawai'i Renewable Learning Fund Participant



### Support Student Success!

Your contribution helps expand hands-on learning opportunities across Hawai'i.



Chad Kam, Help Desk Technician Prep Course

"The internship gave me the chance to apply my classroom knowledge in real-world situations. I gained technical skills, troubleshooting experience, and the confidence to pursue my IT career. The support from the team at Bowers + Kubota has been amazing."

Keahu Lum, IT Specialist, Bowers + Kubota



## Educator Impact



SY 24-25



136+



Educators experienced an educator externship or professional development

2,263



Students, educators, and school staff experienced high-quality work-based learning this past school year

8



Impactful and high-quality educator externships

### Educator Community of Practice



Bridging education and industry together, this event connected HDOE teachers with sector leaders to share insights, build partnerships, and strengthen pathways that prepare students for Hawai'i's future workforce.

### Future of Work



The Future of Work Conference convened industry leaders, educators, and students to explore Hawai'i's evolving workforce. The event focused on collaboration, innovation, and data-driven strategies to strengthen career pathways and prepare learners for the jobs of the future.

300+

ATTENDEES

### Invest in Educators, Inspire Students!

Help expand externships and professional learning that bring industry into the classroom.

### Futurize IT Hawai'i

Futurize IT Hawai'i is a mentorship program between high school technology educators and local IT executives through the CIO Council of Hawai'i. Educators participate in professional development opportunities like job-shadowing, post-secondary experiences, and more to enhance IT curriculum and prepare the future IT workforce.



## Impact at a Glance



2025

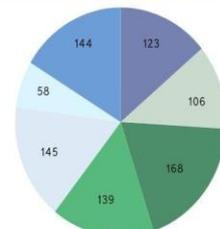


883

EMPLOYERS ENGAGED

Across 7 Sectors

- Technology
- Creative Industries
- Clean Energy
- Transportation
- Natural Resources
- Engineering
- Healthcare



### Sector Partnership Fund

Launched in May 2025

\$107,000

Raised in the inaugural year to fuel employer-led workforce initiatives

100+

Individual community contributors

136+



Educators experienced an educator externship or professional development

SY 24-25

Hawai'i DOE Partner Complexes

Campbell Castle Farrington Kapolei Lilehua  
Pearl City Waianae Waipahu

8



SY 24-25

Students, educators, and school staff experienced high-quality work-based learning this past school year

2,263

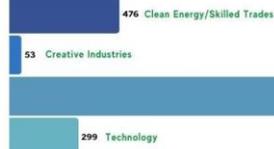
SY 24-25



2,265

Good Jobs Placements

(Jan 2021 - Dec 2025)



# Upcoming Initiatives



**SECTOR PARTNERSHIPS PRESENTS** IN COLLABORATION WITH **STEMWORKS**

## ENGINEERS WEEK 2026

FEB 19 - MAR 6

---

**Thursday 2/19** **Introducing Engineering Careers Day**  
 With Maui Economic Development Board STEMworks  
 8:30 AM - 1:00 PM @ Bishop Museum 

---

**Tuesday 2/24** **Engineering Field Day @ Waipahu Intermediate**  
 8:00 AM - 1:25 PM @ Multiple Classrooms 

---

**Wednesday 2/25** **Engineering Career Coaching @ Waipahu HS**  
 9:31 AM - 10:57 AM @ W-Faculty Center 

---

**Friday 2/27** **UH College of Engineering Career Fair**  
 12:00 PM - 4:00 PM @ Campus Center 

---

**Tuesday 3/3** **Engineering Mock Job Interviews @ Farrington HS**  
 9:20 AM - 10:30 AM @ Library Conference Room 

---

**Learn more About Sector Partnerships**



**Join the Engineering Sector Partnership** collective to build the next generation of Engineers. Volunteer engineers needed as field day facilitators and mock job interviewers!  
 Email Lord Ryan Lizardo [lrizardo@cochawaii.org](mailto:lrizardo@cochawaii.org)



## HYAN HAWAII YOUTH APPRENTICESHIP NETWORK

### MARITIME PATHWAY

**PREPARING HAWAII'S NEXT GENERATION OF SEAFARERS**

 **Industry Snapshot**

**CRITICAL SHORTAGE**  
 of licensed deck and engine crew; employers often recruit from the mainland

**1000+**  
 Maritime and port operations openings projected statewide by 2030

**30-40%**  
 of workforce nearing retirement age, creating urgent replacement needs

**\$22-\$40**  
 average hourly entry level wage

The HYAN Maritime Pre-Apprenticeship Program empowers Hawaii's youth to navigate high-wage, high-demand maritime careers. Through hands-on learning, certifications, and cultural connection to the ocean, students gain the skills needed to launch their careers, advance into registered apprenticeships, or continue their journey into college and beyond.

 **Program Focus**

Training for entry-level careers in:

- Deck:** Navigation, cargo handling, and maintenance
- Engine:** Mechanical support and repair
- Steward:** Galley and hospitality operations
- Shoreside:** Port operations and logistics

 **Skills and Certificates Gained**

- Safety & Compliance
- Seamanship & Navigation
- Communication & Teamwork
- Technical & Mechanical Skills
- Professionalism & Work Ethic
- Industry Awareness
- MMC – Merchant Mariner Credential (18+)
- TWIC – Transportation Worker Identification Credential (18+)
- BST – Basic Safety Training/STCW

 Whether you're a student interested in launching your maritime career or an employer looking to support Hawaii's next generation of seafarers, contact Vanessa Rogers at [vrogers@cochawaii.org](mailto:vrogers@cochawaii.org) to learn more.








# Sector Partnership Fund Update

---

**Vanessa Rogers**

*Chamber of Commerce Hawaii*

# Sector Partnerships Fund



## WHY IT MATTERS

The Sector Partnership Fund enables employers and community members to directly invest in sustaining and scaling Hawaii's employer-led workforce initiatives. Contributions support convenings, work-based learning programs, sector-led training, and inclusive talent development across high-demand industries.

## YOUR CONTRIBUTION SUSTAINS

**7** active sector partnerships



**1300+** engaged professionals across industry, education, and government

Workforce pipelines that keep local talent rooted in Hawaii



Cross-sector innovation to meet Hawaii's unique economic and workforce needs



Convenings & Strategic Collaboration



Work-Based Learning & Career Exposure



Sector-Led Training & Talent Development



Innovation & Pilot Projects

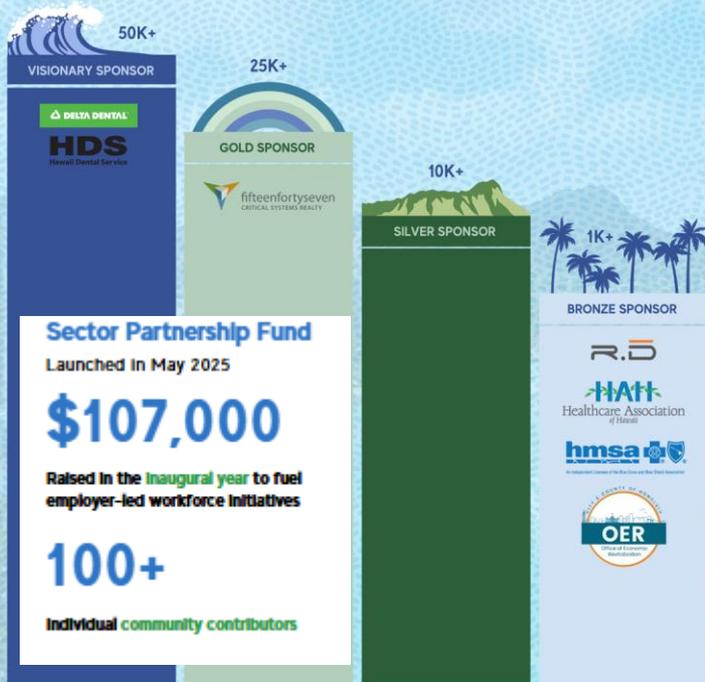


Data, Evaluation & Infrastructure

## MAHALO TO OUR SPONSORS



CONTRIBUTE TO THE SP FUND



For additional information about our Sector Partnership initiatives and sponsorship opportunities, please reach out to Vanessa Rogers, VP of Workforce Development at [vrogers@cochawaii.org](mailto:vrogers@cochawaii.org).

# All Sector Meeting



## 2026 All-Sector Partnership Meeting & Pau Hana



### Program highlights include:

- Opening remarks from President Wendy Hensel, University of Hawaii
- Facilitated roundtable discussions on:
  - Career Awareness Strategies & Best Practices
  - Innovative Pathway Development Challenges & Strategies
  - Talent Recruitment & Retention (*Kama'āina Come Home*)
  - Small Business Support & Entrepreneurship
  - Foundational Skills & AI
  - Integrated Workforce Data Systems

 FEB 10 | 4-6 PM

 HO'OKUPU CENTER

**FREE Admission**  
**Registration Required**



Venue sponsored by:  
Kupu and the Natural  
Resources Sector Partnership

# Mahalo!

**Vanessa Rogers**

[vrogers@cochawaii.org](mailto:vrogers@cochawaii.org)

Website: [cochawaii.org/sector-partnerships/](https://cochawaii.org/sector-partnerships/)