



UNIVERSITY of HAWAII®
**COMMUNITY
COLLEGES**

UHCC Update

O'ahu Workforce Development Board
4/27/2026

Lui Hokoana
Interim Vice President for Community Colleges



2026-27 UHCC Workforce Priorities



EDUCATION	HEALTHCARE
TECHNOLOGY	SKILLED TRADES



UNIVERSITY of HAWAII®
**COMMUNITY
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Workforce Targets - More of These



EDUCATION

Recruitment
Retention
Licensure

HEALTHCARE

Recruitment
Industry Credentials
Capacity

TECHNOLOGY

Internships
Industry Credentials
Industry Alignment

SKILLED TRADES

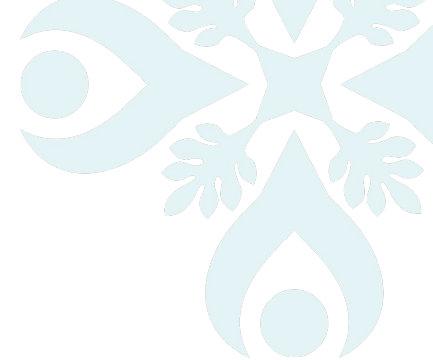
HS bridge programs





A Different Approach

- Multi-campus projects
 - Shared Budgets
 - Shared Decisions
 - Collaborative Activities
- Tracking Outcomes
 - Job/Salary data
 - Participation/Completion numbers



Hawai'i High-Demand Jobs



EDUCATION	HEALTHCARE	TECHNOLOGY	SKILLED TRADES
<ol style="list-style-type: none"> 1. Teaching Assistants, Except Postsecondary, 732 openings 2. Postsecondary Teachers, 524 openings 3. Secondary School Teachers (Except SPED & CTE), 465 openings 4. Tutors, 383 openings 5. Elementary School Teachers (Except SPED), 380 openings 6. Self-Enrichment Teachers, 290 openings 7. Substitute Teachers, Short-Term, 257 openings 8. Middle School Teachers (Except SPED & CTE), 196 openings 9. Preschool Teachers (Except SPED), 174 openings 10. Educational Instruction & Library Workers, All Other, 113 openings 	<ol style="list-style-type: none"> 1. Home Health & Personal Care Aides, 1,341 openings 2. Registered Nurses, 858 openings 3. Nursing Assistants, 711 openings 4. Medical Assistants, 666 openings 5. Dental Assistants, 252 openings 6. Pharmacy Technicians, 244 openings 7. Massage Therapists, 228 openings 8. Healthcare Support Workers, All Other, 182 openings 9. Psychiatric Technicians, 147 openings 10. Healthcare Technologists & Technicians, All Other, 130 openings 	<ol style="list-style-type: none"> 1. Computer Occupations, All Other, 198 openings 2. Software Developers, 188 openings 3. Computer User Support Specialists, 177 openings 4. Computer Systems Analysts, 127 openings 5. Network & Computer Systems Administrators, 121 openings 6. Information Security Analysts, 63 openings 7. Computer Network Support Specialists, 44 openings 8. Data Scientists, 38 openings 9. Computer Network Architects, 31 openings 10. Software QA Analyst & Testers, 23 openings 	<ol style="list-style-type: none"> 1. Construction Laborers, 677 openings 2. Electricians, 504 openings 3. Carpenters, 470 openings 4. Roofers, 290 openings 5. Painters, Construction & Maintenance, 264 openings 6. Plumbers, Pipefitters, Steamfitters, 247 openings 7. Construction & Building Inspectors, 240 openings 8. Structural Iron & Steel Workers, 174 openings 9. Solar Photovoltaic Installers, 147 openings 10. Cement Masons & Concrete Finishers, 122 openings



UHCC Teacher Pathways-Elementary

