

The Generational Workforce Commitment

By 2045 all Hawaii residents have a path to a career that allows them to learn, work, and thrive in Hawaii and contribute to a vibrant economy grounded in community values.

Our Commitment

What is the single most important contribution your organization will make over the next 12 months to advance Learn, Work, Thrive, and Belong?

- ❑ Chamber of Commerce Hawaii represents 2,000+ local businesses statewide.
- ❑ Our mission is to improve the local economic climate, advocate for business interests at all levels of government, and support workforce development.
- ❑ Since 2017, the Chamber has served as **Sector Partnership Convener** statewide.
- ❑ Bringing Hawaii's employer community to the table to contribute to Hawaii's Generational Workforce Commitment via Sector Partnerships will be our single, most important contribution.

Why It Matters

How does this effort support the Generational Commitment and Hawai'i's long-term workforce vision?

- ❑ When employers within a sector come together in a Sector Partnership to build their talent pipeline, they:
 - ❑ Help forecast talent demands (supply & demand)
 - ❑ Define skills and credentials they value
 - ❑ Co-design curriculum and training programs with educators strengthening pathways into careers
 - ❑ Provide valuable work-based learning, including internships
 - ❑ Commit to hiring local talent!
- ❑ Sector Partnerships provide the forum for employers to actively engage in co-designing pathways, rather than simply being recipients of talent.

Sector Partnerships

SECTOR	CONVENERS	ESTABLISHED	ACTION TEAMS	
Healthcare	Healthcare Association of Hawaii (HAH)	2018	Sub-Sectors: Acute and LTC, ALF, Home Health, Type II ARCH, Hospice - Public Health - EMS - Dental - Physicians - FQHCs - Insurance Payers	
Technology	CIO Council of Hawaii	2022	1. Career Awareness 2. Training 3. Employment 4. Comms & Advocacy	
Clean Energy/ Skilled Trades	Hawaii State Energy Office (HSEO)	2023	1. Career Awareness 2. Apprenticeships & Training 3. Workforce Retention	
Creative Industries	Hawaii Creative Industries Division	2023	1. Career Awareness 2. Training & Internships 3. AI 4. Entrepreneurship Support	
Engineering	Chamber of Commerce Hawaii	2018	1. Career Awareness 2. Women in STEM	3. Math Readiness 4. Talent Recruitment & Retention
Natural Resources	Kupu	2022	1. Career Awareness 2. Connecting Students to 'Āina & Community 3. Investing in College & Career Prep., Access, & Transitions	
Transportation	Chamber of Commerce Hawaii	2025	Sub-Sectors: Air Transportation, Water Transportation Ground Transportation	



**Coming
Soon -
Agriculture!**

**Leads
Hawai'i's
Sector
Partnerships
Community of
Practice**

Engineering Sector

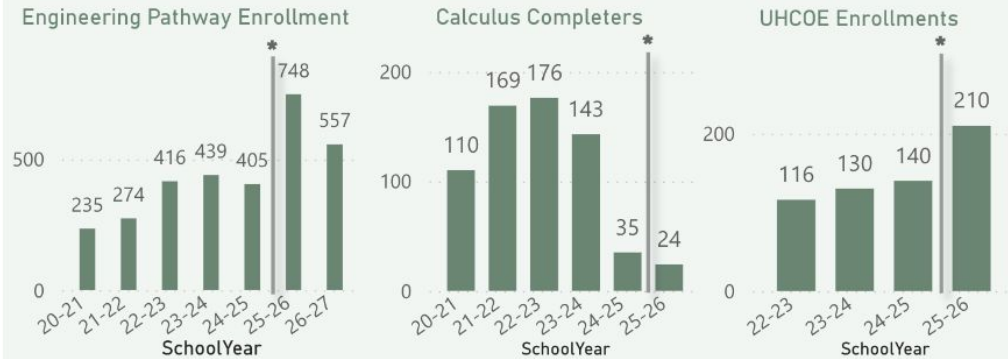
Metrics & Outcomes



1 Campbell Complex	2 Castle Complex	3 Waipahu Complex	4 Farrington Complex	5 Overall
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Select all	20-21	21-22	22-23	23-24	24-25	25-26	26-27
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Partner School Complex Metric



*Campbell Complex was phased out and Farrington Complex was phased in during SY 24-25.

Women in STEM



Percentages of non-binary students are not tracked within the DOE at this time.

Sector Partnership Engagement

Employers Engaged



Kamaaina Come Home Indicators

4

Events Held

289

Event Attendees

1

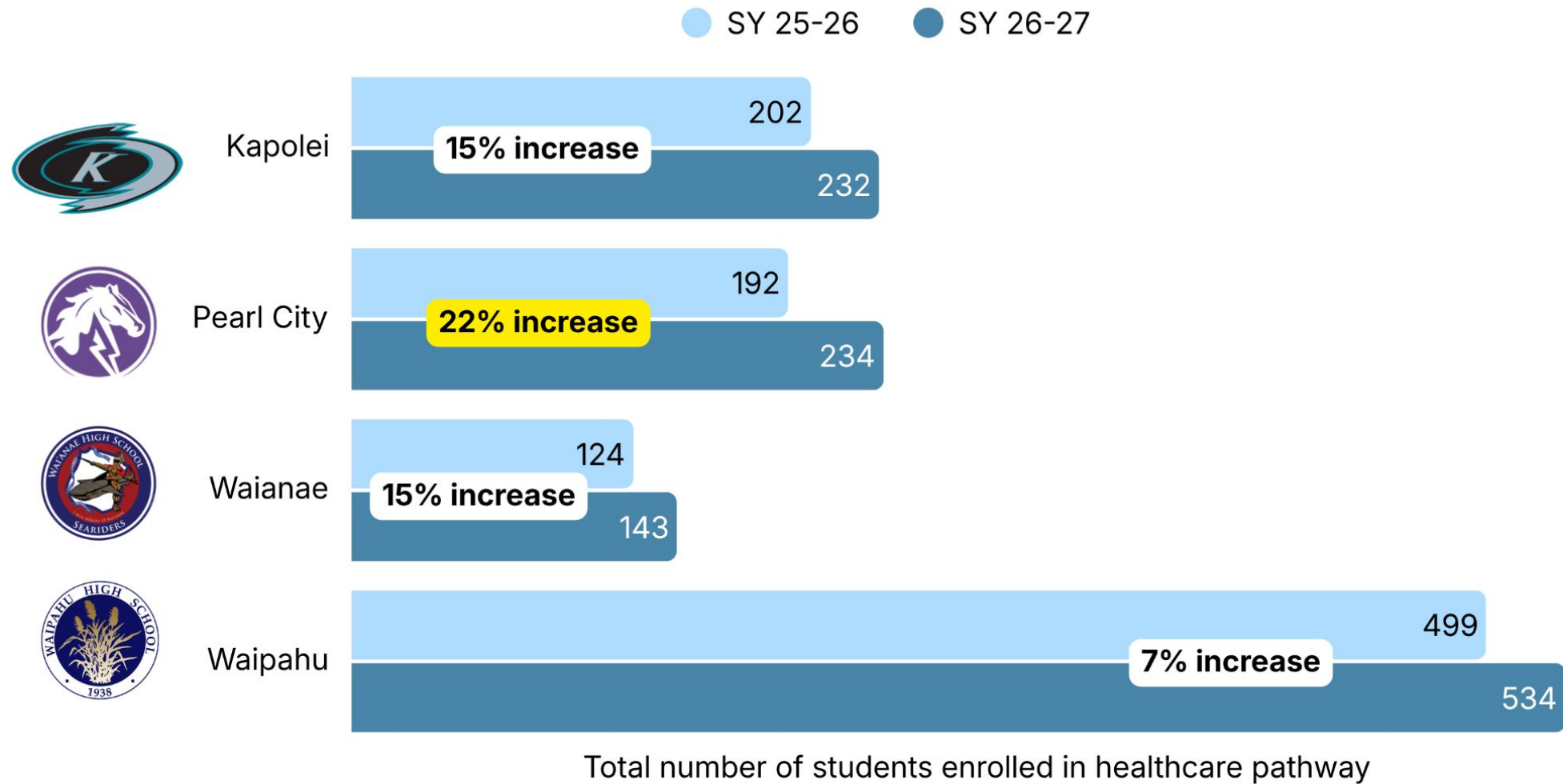
Kamaaina Engineer Returned

Student Impact

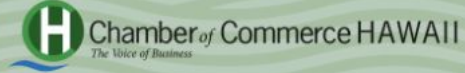


These WBL counts include all events and activities generated, supported, and/or sponsored by Engineering Sector Partnership.

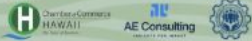
Growth in Total Health Services Pathway or Academy Enrollment from SY 25-26 to SY 26-27



Overall pathway enrollment increased 12.39% across participating schools



WORKFORCE DEVELOPMENT UPDATES



GOOD JOBS HAWAII MEET AND GREET **SUCCESS!**

- THE CHAMBER RECENTLY HOSTED TWO SUCCESSFUL EMPLOYER MEET AND GREET:
 - MAUI EMPLOYER MEET AND GREET : WEDNESDAY 5/7
 - 50+ STUDENTS
 - 17 PARTICIPATING ORGANIZATIONS
 - CREATIVE INDUSTRIES MEET AND GREET: TUESDAY 6/30
 - 58 NETWORKERS IN ATTENDANCE



We Can't Do It Alone

Which partner—or type of partner—do you need to collaborate with for this effort to succeed?

- ☐ Employers!
- ☐ Industry Subject Matter Experts: co-convener
- ☐ Education Providers: design curriculum and training around validated competencies; partner on work-based learning (WBL Intermediary)
- ☐ State Agencies: coordinate policy alignment and programming (apprenticeships, internships)
- ☐ Community Partners: align efforts
- ☐ Funders: invest in systems infrastructure

Looking Ahead

When we gather for Synergy Summit IV, what outcome do you hope we can celebrate together?

Continued progress with:

- ☐ Structured career pathways (secondary → training or post-secondary → employment)
- ☐ Bridge programs that connect entry-level roles to higher-wage positions
- ☐ Local, island-specific sector strategies aligned with county CEDS
- ☐ Funding to sustain existing Sector Partnerships and expand convening capacity

Learning More

Visit our SP Page and Join Upcoming Meetings

Go to

<https://www.cochawaii.org/programs/education-workforce-development/sector-partnerships/>



Contact our Team

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